



**OUR LEGAL SUPPORT PROGRAM MEANS
SOMEONE WILL ALWAYS BE THERE TO
DEFEND YOUR DUE PROCESS RIGHTS.**

Empower Your Career with UEA Membership

UEA members are never alone in facing the complexities of the education profession. Membership ensures there's an advocate ready to stand by your side; from building representatives to local leaders to UniServ Directors and an in-house attorney that manages our legal services program. UEA provides licensed public K-12 educators a level of support unmatched by any other organization.

We offer one-on-one advocacy above and beyond the liability insurance benefits also included with UEA membership. UEA assists members through unforeseen challenges in your career, like those listed below.

With UEA, you have a shield protecting your career.

Defense against adverse personnel actions initiated by the district.

Support for enforcing collective bargaining agreements and board policies.

Defense against employment disciplinary action such as termination, demotion, involuntary transfers, or suspensions.

Assistance filing unemployment insurance applications and appeals.

Defense against licensing investigations with the Utah Professional Practices Advisory Commission (UPPAC).



OUR LEGAL SUPPORT PROGRAM MEANS SOMEONE WILL ALWAYS BE THERE TO DEFEND YOUR DUE PROCESS RIGHTS.

UEA membership affords liability coverage through the NEA Educators Employment Liability Program (NEA EEL). This is excess insurance (if your employer has coverage, that coverage is primary); and it is more generous than the State Risk Management Fund coverage provided to all public school employees.

In these cases, immediate action is crucial. Alert your UniServ Director at the first hint of legal action. This coverage will initiate with claims, lawsuits, or charges linked to your professional role, providing an extra layer of security beyond standard statutory protections.

Extensive Coverage Details:

- **Civil Liability:** Secure peace of mind with up to \$1 million coverage per incident and a \$3 million overall limit for damages, plus \$3 million per member for legal defense per incident (excluding civil rights issues), capped at \$9 million.
- **Civil Rights Protection:** Benefit from up to \$300,000 coverage per incident, encompassing both damages and defense costs.

Criminal Defense Assurance:

- **Should you face criminal charges** related to your educational duties and are subsequently cleared, UEA has you covered with up to \$35,000 for your defense (RM Fund defends very few criminal cases involving school employees).

Additional Safeguards:

- **Bail Bond Support:** UEA backs you with up to \$1,000 for bail bond premiums, should your employment duties necessitate it.
- **Assault-Related Property Protection:** Receive up to \$500 for personal property damage due to assault, safeguarding your possessions (excluding vehicles and school property).

**UEA Membership:
More than a benefit,
it's your professional armor.**

myUEA.org/members/legalsupport

